

Resolution of the Cal State LA Academic Senate: Reaffirmation of Values

Whereas, the University-wide Guiding Principles of Equity, Diversity, Inclusion, and Belonging at Cal State reflect the identity of the University in its commitment to these core values; and

Whereas, academic freedom is essential to the mission of higher education and ensures the ability of faculty to teach, research, and engage in public discourse without undue restriction or interference; and

Whereas, this freedom extends to all matters pertaining to Equity, Diversity, Inclusion, and Belonging, including Critical Race Theory, Gender Theory, Queer Theory, Disability Theory, and any other theories that address inequities of marginalized groups; and

Whereas, the Trump Administration has made clear through Executive Orders its intention to demolish all diversity, equity, and inclusion efforts, prevent the teaching of Critical Race Theory and Gender Theory, deport or imprison undocumented immigrants, and erase trans people from civil and social life; and

Therefore, be it resolved that, the Cal State LA Academic Senate formally re-affirm its commitment to these Guiding Principles that inform institutional decision-making, policies, and practices; and

Be it further resolved that, the Cal State LA Academic Senate urges the prioritization of diversity, equity, inclusion, and belonging (DEIB) initiatives (including ongoing education and training) and calls for the transparent and equitable distribution of University resources, including budget allocations, to ensure the sustainability and effectiveness of DEIB efforts and social justice programs, reaffirming the University's commitment to fostering an inclusive and just environment for all; and

Be it further resolved that, the Cal State LA Academic Senate reaffirms its unequivocal support for the rights and well-being of LGBTQ+ individuals, most notably, in these times, transgender students, faculty, and staff, and calls upon the campus administration to expressly affirm this commitment as well and to strengthen protections, resources, and representation for these communities, including restoring full funding from the President's Office to the Presidentially Chartered Center for the Study of Genders and Sexualities and providing gender neutral bathrooms that are accessible; and

Be it further resolved that, the Cal State LA Academic Senate stands in solidarity with undocumented students, faculty, and staff, advocating for equitable access to education, employment opportunities, and institutional support regardless of immigration status and calls

33 upon the campus administration to protect resources for undocumented individuals, such as the
34 Erika J. Glazer Family Dreamers Resource Center; and

35 **Be it further resolved that,** the Cal State LA Academic Senate reaffirms its unequivocal
36 support for academic freedom, including the freedom to teach, research, and engage in public
37 discourse about all matters pertaining to DEIB, including race, ethnicity, gender, gender identity,
38 sexual/affectional orientation, class, and disability using any theories deemed appropriate,
39 including any that happen to be deemed inappropriate by the Trump Administration; and

40 **Be it further resolved that,** the Cal State LA Academic Senate reaffirms its unequivocal
41 support for the College of Ethnic Studies and the Department of Women, Gender, and Sexuality
42 Studies specifically and calls upon the campus administration to do so expressly as well.

43 **Be it finally resolved that,** the Cal State LA Academic Senate distribute this resolution to:

44 Cal State LA President
45 Cal State LA Provost
46 Academic Senate of the CSU
47 California Faculty Association
48 Associated Students Incorporated at Cal State LA
49 Senator María Elena Durazo, California State Senate District 26
50 Assembly Member Jessica Caloza, California State Assembly District 52
51 Representative Jimmy Gomez, 34th Congressional District U.S. House Of Representatives
52 Senator Alex Padilla, U.S. Senate
53 Senator Adam B. Schiff, U.S. Senate
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