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**Date:** March 6, 2025

**To:** Andre Avramchuk, Chair  
Academic Senate

**From:** Lettycia Terrones, Chair  
Faculty Policy Committee

**Copies:** T. Bettcher, V. Green, E. Heise, J. Dennis, R. Roquemore

**Subject:** **FPC Memo (24-4), Resolution about Ensuring Faculty Input on Budgetary Decisions and Program Suspensions**

Faculty Policy Committee has written a *Resolution about Ensuring Faculty Input on Budgetary Decisions and Program Suspensions* to express our deep concerns about the impact Cal State LA budget decisions will have on faculty positions, program suspensions, and department and colleges.

FPC would like to have the *Resolution about Ensuring Faculty Input on Budgetary Decisions and Program Suspensions* added to Academic Senate agenda for March 11, 2025, as a first-reading item, with a motion to waive the first-reading item rule in light of the urgency.

Thank you so much for your consideration.

1           **Faculty Policy Committee Resolution about Ensuring Faculty Input on Budgetary**  
2                                   **Decisions and Program Suspensions**  
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4   **Whereas** Cal State LA will experience a projected \$24 million loss in funding for 2025-2026  
5 (FY) in addition to its existing \$32.4 million deficit with a continuing decrease in student  
6 enrollment; and  
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8   **Whereas** the CSU has, in recent years, decreased its spending on instruction as a percentage of  
9 the total budget, while increasing its spending on non-instructional pursuits – including private  
10 investments, corporate consultants, management personnel, and policing – as a percentage of the  
11 total budget, signifying its waning commitment to our central mission, the instruction of  
12 students; and  
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14 **Whereas** President Eanes indicated at the February 11<sup>th</sup> meeting of the Academic Senate meeting  
15 that department dissolution was not off the table in 2025-2026; and  
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17 **Whereas** the Cal State LA administration via the Chancellor's Office (CO) has provided CFA-  
18 LA with an official notice to invoke their rights for layoffs on our campus, as outlined in their  
19 obligation in Article 38 of the collective bargaining agreement; and  
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21 **Whereas** other CSU campuses, such as Sonoma State, have experienced devastating cuts to  
22 faculty, staff, and instructional support programs, which has resulted in the gutting of the entire  
23 campus and the undercutting of the CSU's mission; and  
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25 **Whereas** Cal State LA, as it explores ways to reduce spending, has created the administrative  
26 committee titled Cal State LA Budget and Planning Committee, whose faculty representation is  
27 comprised of only one faculty representative per college; and  
28

29 **Whereas** there exists clear policy in the Faculty Handbook governing department dissolution  
30 and merger (Ch. 3 Formation, Dissolution, Relocation or Merger of Departments/ Division/  
31 Schools) as well as academic program suspension and discontinuance (Ch. 4 Policy and  
32 Procedures for Temporary Suspension of Academic Programs; Policy and Procedures for  
33 Academic Program Discontinuance); and  
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35 **Whereas** shared governance is a core principle at the heart of the mission and successful  
36 functioning of the University; and  
37

38 **Whereas** the University-wide Guiding Principles of Equity, Diversity, Inclusion, and Belonging  
39 at Cal State (Ch. 6) reflect the identity of the University in its commitment to these core values;  
40 and  
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42 **Therefore, be it resolved** that the Academic Senate calls upon the administration to protect  
43 students and faculty by providing representation of bargaining units, and including  
44 representatives from the United Auto Workers Union (Academic Student Employees) and the  
45 California Faculty Association on the Cal State LA Budget and Planning Committee; and  
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47 **Therefore, be it further resolved that** the Cal State LA Academic Senate urges the  
48 administration to abide by the principles of shared governance and the policies and procedures  
49 for dissolution and merger of academic units and suspension and discontinuance of academic  
50 programs as described in the Faculty Handbook; and  
51

52 **Therefore, be it further resolved that** the Academic Senate calls upon the administration to  
53 protect the interests of Cal State LA students and faculty and engage in consultation when  
54 proposing measures to mitigate the financial deficits, including, but not limited to program  
55 discontinuance or merging, faculty layoffs, increasing course caps, and other changes that may  
56 impact faculty workload and student opportunities; and  
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58 **Therefore, be it resolved that** the Academic Senate urges the administration of Cal State LA to  
59 recognize the value of and protection of programs focused on Ethnic Studies and Diversity,  
60 Equity, and Inclusion such as those in the College of Ethnic Studies and the Department of  
61 Women's, Gender, and Sexuality Studies, and the role that these programs play in the upholding  
62 the mission of the University; and  
63

64 **Be it finally resolved that** the Cal State LA Academic Senate distribute this resolution to:  
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66 Cal State LA President  
67 Cal State LA Provost  
68 Cal State LA College Deans  
69 Academic Senate of the CSU  
70 California Faculty Association  
71 Associated Students Incorporated at Cal State LA  
72 Senator María Elena Durazo, California State Senate District 26  
73 Assembly Member Jessica Caloza, California State Assembly District 52  
74 Representative Jimmy Gomez, 34th Congressional District U.S. House of  
75 Representatives  
76 CA Legislative Budget Committee  
77 CA Senate Assembly Speaker LA CD 14, Ysabel Jurado  
78 CA Senator Lola Smallwood Cuevas  
79 Senator Alex Padilla, U.S. Senate  
80 Senator Adam B. Schiff, U.S. Senator  
81 Governor Gavin Newsom