

A. Carnevali, A Jamehbozorg, D. Beamer, D. Rios Mojica, D. Vines, E. Winokur, J. Garrison, J. Olson, M. He, M. Hayes, M. Abed, R. Joseph, R. Vogel, S. Li, Y. Li

ABSENT

Chair Avramchuk convened the meeting at 1:52 p.m.

Senator Meyerott read the Tongva land acknowledgement.

1. 1.1 Chair's announcements:
 - 1.1.1 A couple of updates from the Executive Committee (EC):
 - Discussed issues around consultation for shared governance and cooperation with CFA and ASI
 - Decided to share EPC's statement on budget priorities and put FPC's Resolution on the floor
 - Discussed amending Miscellaneous Rules around voting procedures for virtual meetings (today is most likely the last Senate meeting where Chair would have discretion of accepting votes outside of iClicker).
 - Met with President Eanes for mutual updates on campus and wider issues (Executive Orders from Washington D.C., consultation policies, etc.)Please read Exec minutes for more information and reach out to any of the Exec members with any questions at any time!
 - 1.1.2 The following elections are now open and will close on Tuesday, March 18, 2025:
 - Intercollegiate Athletics Board – one position, male nominee, term ending Spring 2029
 - University Academic's Appeals Board – one position, term ending Spring 2027
- 1.2 Vice Chair DeShazo announced: Cal State LA has been experiencing budget reductions and is anticipating another budget reduction as a result of the state of California's proposal to cut CSU funding. I will go on advocacy trips to Sacramento and Washington D.C. this year. The trips to Sacramento are about the state budget and legislation; the trip to Washington D.C. is about federal actions and how they are impacting the CSU. I would like to hear from faculty about how the budget reductions are impacting faculty and students. The Academic Senate Office will send an email with this request; please get in touch with me directly.
- 1.3 Senator Abdullah announced: I'm going to be speaking on Saturday at the Academic Senate CSU at a session entitled "Faculty Experiences and Perspectives in the CSU". I think everyone is invited to come down to Long Beach (Chancellor's Office).
- 1.4 Senator Baaske announced: Good afternoon, Senators. Many of you are members of Phi Kappa Phi, the prestigious national all-major honor society. Graduating seniors and graduate students with at least 18 units at Cal State LA and a GPA in the top 10% of your college, and juniors who have earned at least 24 units at our university may have been invited to join this Phi Kappa Phi. Please encourage them to do so. And encourage those who are graduating and heading to graduate or professional schools in the coming year to apply for the Phi Kappa Phi Fellowship. Our campus annually awards \$1500 to the top applicant and our top applicant is then eligible to compete at the national level for one of forty Fellowships of \$8,500 each, six awards of \$15,000 each, and two at \$35,000. Cal State LA has been very successful in these competitions. So please encourage your eligible students to go to <https://apply.phikappaphi.org/awards/> for eligibility requirements and details about the application process. Students must complete the online application and then send kbaaske@calstatela.edu a PDF of all of the documents they submitted. He can also be emailed for additional information.

ANNOUNCEMENTS

ANNOUNCEMENTS
(continued)

- 1.5 Chair Avramchuk introduced our new Provost, Heather Lattimer. Provost Lattimer shared a few words.
- 1.6 President Eanes announced: 1. I am in the process of scheduling meetings with each of the Colleges for the Spring Semester. 2. Honorary Degree Recipients for the 2025 commencement ceremony will be announced shortly; we are working on confirming dates and times with the honorees. 3. Thank you to the faculty for your support and work of commencement; it's an exciting time, and we are 9 weeks away. 4. VP Day will be providing enrollment updates to Senate once a month (pending the Senate schedule). 5. VP Lindow will continue to provide facilities updates at Senate as needed.
- 1.7 VP Lindow announced: 1. Work is being done to increase number of gender-neutral restrooms for a total of 43 restrooms. We are working on increasing ADA restrooms as well. 2. We've identified over 267 lights that were broken, damaged or dim and we've begun the process of fixing them. 3. We are replacing the grass on the baseball field. 4. We are re-opening the Salazar Café and Golden Eagle express within the new couple of weeks. 5. Over the summer, we will be working on waterproofing GreenLee Plaza to prevent damage to parking structure underneath. 5. There will be additional upgrades to stop signs and lights around campus.
- 1.8 VP Day announced: The Riverside Admitted Student Day on 3/15/25, which was a result from the partnership with the Riverside County Office of Education. We also will have the Black Excellence Family Breakfast on-campus event on 3/15/25. Lastly, we will have the upcoming Preview Day event on 3/29.
- 1.9 K. Bezdecny, Associate Director, CETL, announced: I just wanted to remind everyone that we now have faculty space open for any faculty on campus on Tuesdays 12:00-1:30 p.m. and Wednesdays 1:30-3:00 p.m. for the foreseeable future in Library South, room 3074. Please stop by and use the space during these times for whatever you need.
- 1.10 Dr. Devika Hazra announced: I am announcing this ahead of the email that will be sent out from the office of DEIB. In collaboration with Peace Over Violence, a community-based nonprofit organization, the office of DEIB at Cal State LA has organized workshop to unpack gender-based violence which will include sharing important and relevant resources related to this issue. Gender-based violence and harassment becomes preventable when we empower ourselves with information and we raise awareness. The workshop will be held via Zoom on March 17, 3:00-4:20 p.m. Please encourage your students to attend and please join if you have time. You can reach out to me if you have any questions.

QUESTIONS FROM THE
FLOOR

2. The following questions and concerns were raised from the floor:
 - Due to increased teaching presence, could there be more flexibility in scheduling committee meetings next year due to the changes happening on campus?
 - Does the administration plan to send a supportive message for the trans students, faculty and staff on campus like the one for DACA?
 - Simpson Tower has been closed since May 18, 2024. Is there a planned timeline as to when it's going to re-open?
 - Was there a particular reason why CS numbers were not considered and that those minimum caps were not correlated to different learning modalities? Will there be a consideration of revised guidelines so that the minimum caps and minimum enrollment targets for next year are better aligned with different learning modalities?
 - Can department chairs receive the names and contact information of students who have been admitted to Cal State LA, especially transfer students, to reach out to them and tell them why is it that they should come to Cal State LA?

QUESTIONS FROM THE
FLOOR (continued)

- I would really love some detailed information about the relationship we have LACHSA and how much they pay to use our space? Do we benefit financially from the use of the Luckman Theater and Gallery?
- A lot of faculty were told about an increase in course caps as a result of budget reductions and the dean's offices were doing it. How are conversations to be had with faculty or faculty being given the opportunity to say this isn't appropriate?
- Since we've lost reassigned time for our director and have no support staff due to the hiring chill, and we're accredited program, we have to notify our accreditors and our accreditation is at risk. How do we communicate these needs to you (Provost) or anyone to plead our case because we would like to maintain our accreditation and the quality of our program.
- Is someone reviewing the cost and nutritious food options on campus?
- Does President Eanes support the demands of the Black Student Union? (demands were read and Chair Avramchuk requested that the student submit the demands directly to the President's office)

Responses were provided by President Eanes, Provost Lattimer, Vice Provost Bippus, VP Day, VP Lindow, M. Garcia (UGS), K. Elliott Brown (GS) and Chair Avramchuk.

3. 3.1 Chair Avramchuk provided the following response from the President's cabinet to the Faculty Policy Committee's intent to raise questions from the meeting of February 11, 2025 (ASM 24-11):

1. Financial Impact of the CSU AI-Powered University System on Cal State LA's Budget

The CSU Chancellor's Office will fully fund ChatGPT licenses for all faculty and staff starting in February 2025, with student access available beginning in July 2025. As a result, there will be no direct financial burden on Cal State LA's budget for the initial implementation of this AI initiative. However, given the current budget climate across the CSU system, the university will continue to assess any potential long-term financial implications, such as operational support, training, and future licensing costs.

Faculty Intellectual Property Protection in the CSU AI-Powered University System

The CSU ChatGPT Edu plan incorporates enterprise-level data protection measures to safeguard faculty intellectual property and sensitive university data. These measures include:

- SAML Single Sign-On (SSO) and domain verification to restrict unauthorized access,
- Custom data retention policies to ensure data is stored only for as long as necessary,
- SOC 2 Type 2 compliance and encryption (both at rest and in transit) for enhanced security.

Additionally, the CSU's agreement with OpenAI explicitly ensures that ChatGPT interactions and data will not be used to train OpenAI's large language models or improve their services, providing further protection for faculty content and proprietary academic materials.

Consultation and Decision-Making Process for the CSU AI-Powered University System Initiative

The decision to move forward with the AI-Powered University System was guided by the CSU Generative AI Committee, which included representatives from:

- Faculty Senate appointees
- CSSA (California State Student Association) appointees
- Various campus stakeholder groups

Over the past eight months, the committee's recommendations were reviewed and refined through consultations with key CSU governance bodies, including:

- CATOE (CSU Academic Technology Officers Executive Committee)
- The Academic Senate

INTENT TO RAISE
QUESTIONS

INTENT TO RAISE
QUESTIONS (continued)

- University Presidents, CFOs, and CIOs
- The CSU Board of Trustees

This consultative approach ensured broad stakeholder input before advancing the initiative. The CSU Generative AI Committee will reconvene in one month to continue discussions, with ongoing faculty representation and engagement from all CSU stakeholder groups.

2. The hiring freeze has always allowed for rare exceptions regardless of employee designation. Indeed, we have a small number of tenured faculty, staff, and MPP positions open. All exceptions are subject to evaluation based on four core principles of Student Success and Enrollment, Health and Safety, Compliance, and Revenue Generation.

<https://www.calstatela.edu/hrm/employment-opportunities>

Administrator positions are currently actively being hired into at Cal State LA

- Associate Director, Admissions - Reannounced- Admissions
- Title IX Officer and Director of Human Resources Equity and Diversity Policies and Procedures - Human Resources Management
- Executive Director, Pat Brown Institute - Pat Brown Institute
- Associate Dean, College of Engineering, Computer Science and Technology - College of Engineering, Computer Science and Technology
- Discrimination, Harassment, and Retaliation (DHR)/Title IX Investigator - Human Resources Management

- 3.2 Senator Porter announced her intent to raise the following questions: On February 28, the Office of the Provost and Academic Affairs has released guidelines that should be used to create consistency and promote fiscal responsibility. These guidelines do not seem to take into consideration a distinction between required courses for the major and electives, and special circumstances for lab sections or lab-based courses where there are limitations in the seating.
Is there a distinction between required courses for the major and elective courses with respect to minimum enrollment?
Are required courses in the major exempt from the minimum enrollment requirements if there are no substitute courses available?
Are lab-based courses exempt from the minimum enrollment requirement if the facilities have less seats available than minimum enrollment?

APPROVAL OF THE
MINUTES

4. It was m/s/p (Porter) to approve the minutes of the meeting of February 25, 2025 (ASM 24-12).

APPROVAL OF AGENDA

5. It was m/s/p (Oropeza Fujimoto) to approve the agenda.

SENATE CHAIR'S REPORT

6. Chair Avramchuk did not present a report.

INTRODUCTION OF
PROVOST LATTIMER

7. Provost Lattimer was introduced earlier in the meeting and she advised that she would forego this item.

CALIFORNIA FACULTY
ASSOCIATION (CFA)
REPORT

8. Anthony Ratcliff, President, CFA presented updates.

NOMINATIONS OF TWO
POSITIONS FOR NOMIN-
ATIONS COMMITTEE: A&L
AND ECST, TERM ENDING
SPRING 2028

9. There were no nominations from the floor.

10. 10.1 It was m/s/ (Bettcher) to approve the resolution.
- 10.2 It was m/s/ (Bettcher) to waive the First Reading Items rule.
- 10.3 Chair Avramchuk read the rules for waiving the First Reading Item. The Bettcher motion was approved. (V: 33/2/2)
- 10.4 It was m/s/p (Bettcher) to add in line 63: **THEREFORE, BE IT RESOLVED THAT THE ACADEMIC SENATE CALLS UPON THE ADMINISTRATION TO REFRAIN FROM EMPLOYING EXTERNAL CONSULTING FIRMS IN MAKING ANY DECISIONS CONCERNING ANY OF THE ISSUES MENTIONED ABOVE AS THIS IS IN DIRECT VIOLATION OF THE PRINCIPLES AND PROCEDURES OF SHARED GOVERNANCE CITED ABOVE;** (V: 31/1/5)
- 10.5 Senator Wells advised of an editorial amendment in line 85 to change Senator to Senate. No objections were raised.
- 10.6 The resolution was APPROVED. (V: 31/1/4)
- 10.7 It was m/s/ (Baaske) to forward this ahead of the minutes. No objections were raised.
11. 11.1 It was m/s/ (Larkins) to approve the recommendation.
- 11.2 A five minute question and discussion period took place.
- 11.3 It was m/s/ (Dennis) to extend the meeting end time by five minutes. No objections were raised.
- 11.4 It was m/s/ (Larkins) to extend the question and discussion period for an additional five minutes. No objections were raised.
- 11.5 It was m/s/ (Baaske) to continue this as a First-Reading Item at the next meeting. No objections were raised.
12. It was m/s/p (Baaske) to adjourn at 3:54 p.m.

RESOLUTION ABOUT
ENSURING FACULTY
INPUT ON BUDGETARY
DECISIONS AND
PROGRAM SUSPENSIONS
(24-12)

*First-Reading Item to
Second-Reading Item*

PROPOSED NEW POLICY
RETENTION OF FACULTY
AUTHOR RIGHTS TO
DEPOSIT AND
DISSEMINATE
SCHOLARLY ARTICLES:
OPEN ACCESS POLICY,
FACULTY HANDBOOK,
CHAPTER VI (24-11)

First-Reading Item

ADJOURNMENT